### First US Bancshares, Inc. Reports First Quarter 2024 Earnings

BIRMINGHAM, Ala., April 24, 2024 / PRNewswire -- First Quarter Highlights:

|   |               |                            |                          |                          | Return on average tangible  |                   |
|---|---------------|----------------------------|--------------------------|--------------------------|-----------------------------|-------------------|
|   |               |                            | Return on average assets | Return on average common | common equity               |                   |
|   | Net Income    | Diluted Earnings per share | (annualized)             | equity (annualized)      | (annualized) <sup>(1)</sup> | Loans to deposits |
| Ī | \$2.1 million | \$0.34                     | 0.80 %                   | 9.25 %                   | 10.08 %                     | 87.2 %            |

First US Bancshares, Inc. (Nasdaq: FUSB) (the "Company"), the parent company of First US Bank (the "Bank"), today reported net income of \$2.1 million, or \$0.34 per diluted share, for the quarter ended March 31, 2024 ("1Q2024"), compared to \$2.3 million, or \$0.36 per diluted share, for the quarter ended December 31, 2023 ("4Q2023") and \$2.1 million, or \$0.33 per diluted share, for the quarter ended March 31, 2023 ("1Q2023").

The table below summarizes selected financial data for each of the periods presented.

|  | Quarter Ended |              |     |    |                |     |    |                 |     |              |     |    |              |      |
|--|---------------|--------------|-----|----|----------------|-----|----|-----------------|-----|--------------|-----|----|--------------|------|
|  | 2024 2023     |              |     |    |                |     |    |                 |     |              |     |    |              |      |
|  |               | March<br>31, |     | D  | ecember<br>31, |     | S  | eptember<br>30, |     | June<br>30,  |     |    | March<br>31, |      |
| Results of Operations:   | (U            | naudited)    | -   | (U | naudited)      | -   | (U | naudited)       |     | (Unaudited   | )   | (U | naudited)    | )    |
| Interest income  | \$            | 14,277       |     | \$ | 13,945         |     | \$ | 13,902          |     | \$ 12,999    |     | \$ | 11,960       | ı    |
| Interest expense   |               | 5,237        |     |    | 4,835          |     |    | 4,419           |     | 3,676        |     |    | 2,526        |      |
| Net interest income  |               | 9,040        | -   |    | 9,110          | -   |    | 9,483           |     | 9,323        |     |    | 9,434        |      |
| Provision for (recovery of) credit losses                              |               | -            |     |    | (434)          |     |    | 184             |     | 300          |     |    | 269          |      |
| Net interest income after provision for (recovery of) credit losses    |               | 9,040        |     |    | 9,544          |     |    | 9,299           |     | 9,023        |     |    | 9,165        | -    |
| Non-interest income  |               | 865          |     |    | 916            |     |    | 837             |     | 799          |     |    | 829          |      |
| Non-interest expense   |               | 7,147        | _   |    | 7,401          | _   |    | 7,319           |     | 7,151        |     |    | 7,270        |      |
| Income before income taxes   |               | 2,758        |     |    | 3,059          |     |    | 2,817           |     | 2,671        |     |    | 2,724        |      |
| Provision for income taxes   |               | 651          | _   |    | 782            | _   |    | 704             |     | 648          | _   |    | 652          | _    |
| Net income   | \$            | 2,107        | -   | \$ | 2,277          |     | \$ | 2,113           |     | \$ 2,023     | _   | \$ | 2,072        |      |
| Per Share Data:  |               |              |     |    |                |     |    |                 |     |              |     |    |              |      |
| Basic net income per share   | \$            | 0.36         | -   | \$ | 0.38           |     | \$ | 0.35            |     | \$ 0.34      | =   | \$ | 0.35         | =    |
| Diluted net income per share   | \$            | 0.34         |     | \$ | 0.36           |     | \$ | 0.33            |     | \$ 0.31      |     | \$ | 0.33         | _    |
| Dividends declared   | \$            | 0.05         | =   | \$ | 0.05           | =   | \$ | 0.05            |     | \$ 0.05      | _   | \$ | 0.05         | _    |
| Key Measures (Period End):   |               |              | -   |    |                |     |    |                 |     |              |     |    |              |      |
| Total assets   | \$            | 1,070,541    |     | \$ | 1,072,940      |     | \$ | 1,065,239       |     | \$ 1,068,126 |     | \$ | 1,026,658    | į    |
| Tangible assets (1)  |               | 1,062,972    |     |    | 1,065,334      |     |    | 1,057,597       |     | 1,060,435    |     |    | 1,018,912    |      |
| Total loans  |               | 822,941      |     |    | 821,791        |     |    | 815,300         |     | 814,494      |     |    | 775,889      | i    |
| Allowance for credit losses on loans and leases                        |               | 10,436       |     |    | 10,507         |     |    | 11,380          |     | 11,536       |     |    | 11,599       | i    |
| Investment securities, net   |               | 126,363      |     |    | 136,669        |     |    | 127,823         |     | 124,404      |     |    | 128,689      | į    |
| Total deposits   |               | 943,268      |     |    | 950,191        |     |    | 927,038         |     | 932,628      |     |    | 897,885      |      |
| Short-term borrowings  |               | 15,000       |     |    | 10,000         |     |    | 30,000          |     | 30,000       |     |    | 25,000       | ļ    |
| Long-term borrowings   |               | 10,817       |     |    | 10,799         |     |    | 10,781          |     | 10,763       |     |    | 10,744       |      |
| Total shareholders' equity   |               | 92,326       |     |    | 90,593         |     |    | 87,408          |     | 85,725       |     |    | 84,757       |      |
| Tangible common equity <sup>(1)</sup>                                  |               | 84,757       |     |    | 82,987         |     |    | 79,766          |     | 78,034       |     |    | 77,011       |      |
| Book value per common share  |               | 15.95        |     |    | 15.80          |     |    | 14.88           |     | 14.59        |     |    | 14.45        |      |
| Tangible book value per common share <sup>(1)</sup> <b>Key Ratios:</b> |               | 14.65        |     |    | 14.47          |     |    | 13.58           |     | 13.28        |     |    | 13.13        |      |
| Return on average assets (annualized)                                  |               | 0.80         | %   |    | 0.86           | %   |    | 0.80            | %   | 0.79         | %   |    | 0.85         | 0    |
| Return on average common equity (annualized)                           |               | 9.25         | %   |    | 10.31          | %   |    | 9.65            | %   | 9.48         | %   |    | 10.02        | 0    |
| Return on average tangible common equity (annualized) (1)              |               | 10.08        | %   |    | 11.29          | %   |    | 10.58           | %   | 10.41        | %   |    | 11.05        | . 0  |
| Net interest margin  |               | 3.65         |     |    | 3.67           |     |    | 3.79            |     | 3.88         |     |    | 4.13         |      |
| Efficiency ratio (2)   |               | 72.2         | %   |    | 73.8           | %   |    | 70.9            | %   | 70.6         | %   |    | 70.8         | 9    |
| Total loans to deposits  |               | 87.2         | %   |    | 86.5           | %   |    | 87.9            | %   | 87.3         | %   |    | 86.4         | . 0  |
| Total loans to assets  |               | 76.9         | %   |    | 76.6           | %   |    | 76.5            | %   | 76.3         | %   |    | 75.6         | 9    |
| Common equity to total assets  |               | 8.62         | %   |    | 8.44           | %   |    | 8.21            | %   | 8.03         | %   |    | 8.26         | 9    |
| Tangible common equity to tangible assets (1)                          |               | 7.97         | %   |    | 7.79           | %   |    | 7.54            | %   | 7.36         | %   |    | 7.56         | , 0  |
| Tier 1 leverage ratio (3)  |               | 9.37         | %   |    | 9.36           | %   |    | 9.09            | %   | 9.19         | %   |    | 9.36         | o    |
| Allowance for credit losses on loans and leases as % of total          |               | 3.37         | , 0 |    | 5.50           | , 5 |    | 3.03            | , , | 3.13         | , 5 |    | 3.30         | ,    |
| loans  |               | 1.27         | %   |    | 1.28           | %   |    | 1.40            | %   | 1.42         | %   |    | 1.49         | ģ    |
| Nonperforming assets as % of total assets                              |               | 0.28         | %   |    | 0.28           | %   |    | 0.29            | %   | 0.15         | %   |    | 0.18         | , 0, |
| Net charge-offs as a percentage of average loans                       |               | 0.09         | %   |    | 0.19           | %   |    | 0.10            | %   | 0.14         | %   |    | 0.11         | 9    |

 $<sup>^{(1)}</sup>$  Refer to Non-GAAP reconciliation of tangible balances and measures beginning on page 8.

### **CEO Commentary**

"We are off to a solid start for 2024," stated James F. House, President and CEO of the Company. "While the economic and interest rate environments have certainly been volatile, our balance sheet remains well-positioned to weather the uncertainty. During the early months of 2024, we are taking advantage of market opportunities to improve asset yields, while simultaneously working to control expenses, and strengthen our balance sheet positioning. These efforts impacted the Company's first quarter results positively and we expect continued benefit as we move through 2024," continued Mr. House.

### **Financial Results**

Loan Growth - The table below summarizes loan balances by portfolio category as of the end of each of the most recent five quarters.

|      | Quarter Ended |  |
|------|---------------|--|
| 2024 | 2023          |  |

<sup>(2)</sup> Efficiency ratio = non-interest expense / (net interest income + non-interest income)

<sup>(3)</sup> First US Bank Tier 1 leverage ratio

|   | March<br>31. | December 31.           | September 30. | June<br>30. | March<br>31. |  |
|---|--------------|------------------------|---------------|-------------|--------------|--|
|   |              | (Dollars in Thousands) |               | ands)       | <b>,</b>     |  |
|   | (Unaudited)  |                        | (Unaudited)   | (Unaudited) | (Unaudited)  |  |
| Real estate loans:                                  |              |                        |               |             |              |  |
| Construction, land development and other land loans | \$102,282    | \$88,140               | \$90,051      | \$91,231    | \$69,398     |  |
| Secured by 1-4 family residential properties        | 74,361       | 76,200                 | 83,876        | 85,101      | 86,622       |  |
| Secured by multi-family residential properties      | 62,145       | 62,397                 | 56,506        | 54,719      | 63,368       |  |
| Secured by non-farm, non-residential properties     | 212,465      | 213,586                | 199,116       | 204,270     | 198,266      |  |
| Commercial and industrial loans                     | 57,112       | 60,515                 | 59,369        | 60,568      | 65,708       |  |
| Consumer loans:                                     |              |                        |               |             |              |  |
| Direct  | 5,590        | 5,938                  | 6,544         | 7,593       | 8,435        |  |
| Branch retail                                       | 7,794        | 8,670                  | 9,648         | 10,830      | 12,222       |  |
| Indirect  | 301,192      | 306,345                | 310,190       | 300,182     | 271,870      |  |
| Total loans and leases held for investment          | \$822,941    | \$821,791              | \$815,300     | \$814,494   | \$775,889    |  |
| Allowance for credit losses on loans and leases     | 10,436       | 10,507                 | 11,380        | 11,536      | 11,599       |  |
| Net loans and leases held for investment            | \$812,505    | \$811,284              | \$803,920     | \$802,958   | \$764,290    |  |

Total loan volume increased by \$1.2 million, or 0.1%, in 1Q2024, driven primarily by growth in multi-family construction lending, which was partially offset by reductions in other loan categories. Average total loan balances increased by \$18.6 million, or 2.3%, during 1Q2024, compared to 4Q2023, and by \$51.1 million, or 6.6%, comparing 1Q2024 to 1Q2023.

Net Interest Income and Margin – Net interest income decreased to \$9.0 million in 1Q2024, compared to \$9.1 million in 4Q2023, and \$9.4 million in 1Q2023. The decrease compared to 4Q2023 resulted from one less earning day during the quarter, combined with a decrease in net interest margin of 2 basis points. Compared to 1Q2023, the reduction resulted from net interest margin compression that totaled 48 basis points as interest-bearing liabilities repriced at a faster pace than interest-bearing assets. While margin compression has persisted since 1Q2023, it slowed substantially in 1Q2024 due to continued repricing of earning assets at more favorable rates, combined with growth in average earning assets and efforts to hold deposit expense at reasonable levels. Net interest margin was 3.65% in 1Q2024, compared to 3.67% in 4Q2023, and 4.13% in 1Q2023.

Deposit Growth – Total deposits decreased by \$6.9 million, or 0.7%, during 1Q2024, due primarily to reductions in non-interest bearing and interest-bearing direct deposit accounts, partially offset by increases in interest-bearing time deposits. The shift to interest-bearing time deposits is consistent with deposit holders seeking to maximize interest earnings, a condition that has persisted in the current interest rate environment. The increase in interest-bearing time deposits was partially offset by a reduction in wholesale brokered time deposits of \$5.5 million during 1Q2024. Core deposits, which exclude time deposits of \$250 thousand or more and all wholesale brokered deposits, totaled \$807.3 million, or 85.6% of total deposits as of March 31, 2024, compared to \$819.5 million, or 86.2% of total deposits, as of December 31, 2023.

Deployment of Funds – As of March 31, 2024, the Company held cash and federal funds sold balances totaling \$65.8 million, or 6.1% of total assets, compared to \$59.8 million, or 5.6% of total assets, as of December 31, 2023. Investment securities, including both the available-for-sale and held-to-maturity portfolios, totaled \$126.4 million as of March 31, 2024, compared to \$136.7 million as of December 31, 2023. The decrease in investment securities during 1Q2024 resulted from the maturity of U.S. treasury bonds that occurred late in the quarter. Subsequent to March 31, 2024, these funds were reinvested in higher yielding securities. As of March 31, 2024, the expected average life of securities in the investment portfolio was 4.2 years, compared to 3.9 years as of December 31, 2023. In the current higher interest rate environment, management continues to seek opportunities to reconfigure the investment portfolio with higher yielding assets as cash flows become available.

Provision for Credit Losses – On a net basis, no provision for credit losses was recorded by the Company during 1Q2024, compared to a negative provision of \$0.4 million in 4Q2023 and a provision of \$0.3 million in 1Q2023. The Company's determination that no net credit loss provisioning was required in 1Q2024 was due to modest overall loan growth during the quarter, combined with a decrease in both unfunded lending commitments and indirect loan fundings. The indirect portfolio generally requires higher allowances for credit losses than most other loan categories in the Company's portfolio. As of March 31, 2024, the Company's allowance for credit losses on loans and leases as a percentage of total loans was 1.27%, compared to 1.28% as of December 31, 2023.

Asset Quality - Nonperforming assets, including loans in non-accrual status and OREO, totaled \$3.0 million as of both March 31, 2024 and December 31, 2023. As a percentage of total assets, nonperforming assets totaled 0.28% as of both March 31, 2024 and December 31, 2023. Annualized net charge-offs as a percentage of average loans during 1Q2024 totaled 0.09%, compared to 0.19% during 4Q2023 and 0.11% during 1Q2023.

Non-interest Income – Non-interest income remained relatively consistent, totaling \$0.9 million in both 1Q2024 and 4Q2023, compared to \$0.8 million in 1Q2023.

Non-interest Expense – Non-interest expense totaled \$7.1 million in 1Q2024, compared to \$7.4 million in 4Q2023, and \$7.3 million in 1Q2023. The decrease compared to 4Q2023 resulted primarily from check fraud losses recorded by the Company in 4Q2023, the majority of which were recovered in 1Q2024. The impact of recovered check fraud losses in 1Q2024 was partially offset by increases in salaries and benefits due primarily to payroll tax expenses that tend to be higher during the early part of the year. The decrease comparing 1Q2024 to 1Q2023 resulted from the recovery of check fraud losses, combined with an overall reduction in salaries and benefits resulting from reductions in staff levels attained through strategic initiatives implemented by the Company in prior years.

Shareholders' Equity - As of March 31, 2024, shareholders' equity totaled \$92.3 million, or 8.62% of total assets, compared to \$90.6 million, or 8.44% of total assets, as of December 31, 2023. The increase in shareholders' equity during the quarter resulted primarily from earnings, net of dividends paid. In addition, the rising interest rate environment, particularly during the latter part of 1Q2024, led to a decrease in valuations of investment securities and drove an overall increase in accumulated other comprehensive loss of \$0.2 million during the quarter. Securities valuation decreases were, in part, mitigated by the maturity of lower interest rate securities that totaled \$13.0 million during the quarter. The Company's ratio of tangible common equity to tangible assets was 7.97% as of March 31, 2024, compared to 7.79% as of December 31, 2023.

Cash Dividend - The Company declared a cash dividend of \$0.05 per share on its common stock in 1Q2024, consistent with all four quarters of 2023.

Regulatory Capital - During 1Q2024, the Bank continued to maintain capital ratios at higher levels than required to be considered a "well-capitalized" institution under applicable banking regulations. As of March 31, 2024, the Bank's common equity Tier 1 capital and Tier 1 risk-based capital ratios were each 11.11%, its total capital ratio was 12.32%, and its Tier 1 leverage ratio was 9.37%.

Liquidity – As of March 31, 2024, the Company continued to maintain excess funding capacity sufficient to provide adequate liquidity for loan growth, capital expenditures and ongoing operations. The Company benefits from a strong core deposit base, a liquid investment securities portfolio and access to funding from a variety of sources, including federal funds lines with other banking institutions, Federal Home Loan Bank (FHLB) advances, the discount window of the Federal Reserve Bank (FRB), and brokered deposits.

Interest Rate Risk Management - During 1Q2024, the Company purchased \$50 million notional in interest rate floors to assist in mitigating a portion of the Company's risk in down rate scenarios.

Anticipated Banking Center Growth – As part of the Company's overall growth strategy, progress was made during 1Q2024 toward the anticipated opening of a new banking center in the Bearden area of Knoxville, Tennessee that will replace the Bank's existing Knoxville-Bearden location. It is anticipated that the new location, which is expected to open during 2Q2024, will provide more favorable exposure to potential customers, while at the same time improving access to most of the Bank's existing customers in the area. In addition, during 1Q2024, the Company purchased a banking center office in Daphne, Alabama from another financial institution. This location is expected to serve as the Bank's initial deposit gathering facility in the Daphne/Mobile area. It is anticipated that the location will open to the public in the fourth quarter of 2024. As of March 31, 2024, both the anticipated Knoxville and Daphne banking centers had received all necessary regulatory approvals.

### About First US Bancshares, Inc.

First US Bancshares, Inc. (the "Company") is a bank holding company that operates banking offices in Alabama, Tennessee, and Virginia through First US Bank (the "Bank"). The Company files periodic reports with the U.S. Securities and Exchange Commission (the "SEC"). Copies of its filings may be obtained through the SEC's website at <a href="https://www.sec.gov">www.firstusbank.com</a>. More information about the Company and the Bank may be obtained at <a href="https://www.firstusbank.com">www.firstusbank.com</a>. The Company's stock is traded on the Nasdaq Capital Market under the symbol "FUSB."

#### Forward-Looking Statements

This press release contains forward-looking statements, as defined by federal securities laws. Statements contained in this press release that are not historical facts are forward-looking statements. These statements may address issues that involve significant risks, uncertainties, estimates and assumptions made by management. The Company undertakes no obligation to update these statements following the date of this press release, except as required by law. In addition, the Company, through its senior management, may make from time to time forward-looking public statements concerning the matters described herein. Such forward-looking statements are necessarily estimates reflecting the best judgment of the Company's senior management based upon current information and involve a number of risks and uncertainties.

Certain factors that could affect the accuracy of such forward-looking statements and cause actual results to differ materially from those projected in such forward-looking statements are identified in the public filings made by the Company with the SEC, and forward-looking statements contained in this press release or in other public statements of the Company or its senior management should be considered in light of those factors. Such factors may include risk related to the Company's credit, including that if loan losses are greater than anticipated; the increased lending risks associated with commercial real estate lending; liquidity risks; the impact of national and local market conditions on the Company's business and operations; the rate of growth (or lack thereof) in the economy generally and in the Company's service areas; strong competition in the banking industry; the impact of changes in interest rates and monetary policy on the Company's performance and financial condition; the impact of technological changes in the banking and financial service industries and potential information system failures; cybersecurity and data privacy threats; the costs of complying with extensive governmental regulation; the impact of changing accounting standards and tax laws on the Company's allowance for credit losses and financial results; the possibility that acquisitions may not produce anticipated results and result in unforeseen integration difficulties; and other risk factors described from time to time in the Company's public filings, including, but not limited to, the Company's most recent Annual Report on Form 10-K. Relative to the Company's dividend policy, the payment of cash dividends is subject to the discretion of the Board of Directors and will be determined in light of then-current conditions, including the Company's earnings, leverage, operations, financial conditions, capital requirements and other factors deemed relevant by the Board of Directors. In the future, the Board of Directors may change the

# FIRST US BANCSHARES, INC. AND SUBSIDIARIES NET INTEREST MARGIN THREE MONTHS ENDED March 31, 2024 AND 2023 (Dollars in Thousands) (Unaudited)

|                                       | Three Months Ended<br>March 31, 2024 |                    |           |                                | Three Months Ended<br>March 31, 2023 |                    |           |                                |     |  |
|---------------------------------------|--------------------------------------|--------------------|-----------|--------------------------------|--------------------------------------|--------------------|-----------|--------------------------------|-----|--|
|                                       |                                      | Average<br>Balance | Interest  | Annualized<br>Yield/<br>Rate % | _                                    | Average<br>Balance | Interest  | Annualized<br>Yield/<br>Rate % | -   |  |
| ASSETS                                |                                      |                    |           |                                |                                      |                    |           | -                              |     |  |
| Interest-earning assets:              |                                      |                    |           |                                |                                      |                    |           |                                |     |  |
| Total loans                           | \$                                   | 821,984            | \$ 12,853 | 6.29 %                         | 6 9                                  | 770,871            | \$ 10,982 | 5.78                           | %   |  |
| Taxable investment securities         |                                      | 133,689            | 862       | 2.59 %                         | 6                                    | 129,840            | 680       | 2.12                           | %   |  |
| Tax-exempt investment securities      |                                      | 1,030              | 3         | 1.17 %                         | 6                                    | 1,059              | 3         | 1.15                           | %   |  |
| Federal Home Loan Bank stock          |                                      | 914                | 18        | 7.92 %                         | 6                                    | 1,634              | 28        | 6.95                           | %   |  |
| Federal funds sold                    |                                      | 6,607              | 89        | 5.42 %                         | 6                                    | 2,591              | 29        | 4.54                           | %   |  |
| Interest-bearing deposits in banks    |                                      | 33,004             | 452       | 5.51 9                         | 6 _                                  | 20,526             | 238       | 4.70                           | %   |  |
| Total interest-earning assets         |                                      | 997,228            | 14,277    | 5.76 %                         | 6_                                   | 926,521            | 11,960    | 5.24                           | . % |  |
| Noninterest-earning assets            |                                      | 67,790             |           |                                |                                      | 62,818             |           |                                |     |  |
| Total                                 | \$                                   | 1,065,018          |           |                                | 9                                    | 989,339            |           |                                |     |  |
| LIABILITIES AND SHAREHOLDERS' EQUITY  | ,                                    |                    |           |                                |                                      |                    |           |                                |     |  |
| Interest-bearing deposits:            |                                      |                    |           |                                |                                      |                    |           |                                |     |  |
| Demand deposits                       | \$                                   | 201,261            | 252       | 0.50 %                         | 6 9                                  | 227,382            | 195       | 0.35                           | %   |  |
| Savings deposits                      |                                      | 260,420            | 1,884     | 2.91 %                         | 6                                    | 193,878            | 553       | 1.16                           | %   |  |
| Time deposits                         |                                      | 336,822            | 2,963     | 3.54 %                         | 6                                    | 270,780            | 1,389     | 2.08                           | %   |  |
| Total interest-bearing deposits       |                                      | 798,503            | 5,099     | 2.57 %                         | 6                                    | 692,040            | 2,137     | 1.25                           | %   |  |
| Noninterest-bearing demand deposits   |                                      | 149,613            | _         | _                              |                                      | 166,548            | _         | _                              |     |  |
| Total deposits                        |                                      | 948,116            | 5,099     | 2.16 9                         | 6                                    | 858,588            | 2,137     | 1.01                           | %   |  |
| Borrowings                            |                                      | 14,545             | 138       | 3.82 %                         | 6                                    | 37,221             | 389       | 4.24                           | %   |  |
| Total funding costs                   |                                      | 962,661            | 5,237     | 2.19 %                         | 6                                    | 895,809            | 2,526     | 1.14                           | %   |  |
| Other noninterest-bearing liabilities |                                      | 10,712             |           |                                |                                      | 9,693              |           |                                |     |  |
| Shareholders' equity                  |                                      | 91,645             |           |                                |                                      | 83,837             |           |                                |     |  |
| Total                                 | \$                                   | 1,065,018          |           |                                | 9                                    | 989,339            |           |                                |     |  |
| Net interest income                   |                                      |                    | \$ 9,040  |                                |                                      |                    | \$ 9,434  |                                |     |  |
| Net interest margin                   |                                      |                    |           | 3.65 %                         | 6                                    |                    |           | 4.13                           | %   |  |

### FIRST US BANCSHARES, INC. AND SUBSIDIARIES INTERIM CONDENSED CONSOLIDATED BALANCE SHEETS (Dollars in Thousands, Except Per Share Data)

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|   |     | 2024             | Dec | 2023             |
|---|-----|------------------|-----|------------------|
| ASSETS  | (Un | audited)         |     |                  |
| Cash and due from banks<br>Interest-bearing deposits in banks | \$  | 18,557<br>41,685 | \$  | 12,987<br>37,292 |

| Total cash and cash equivalents   |    | 60,242    |    | 50,279    |
|---|----|-----------|----|-----------|
| Federal funds sold  |    | 5,532     |    | 9,475     |
| Investment securities available-for-sale, at fair value                               |    | 125,380   |    | 135,565   |
| Investment securities held-to-maturity, at amortized cost                             |    | 983       |    | 1,104     |
| Federal Home Loan Bank stock, at cost   |    | 1,494     |    | 1,201     |
| Loans and leases held for investment  |    | 822,941   |    | 821,791   |
| Less allowance for credit losses on loans and leases                                  |    | 10,436    |    | 10,507    |
| Net loans and leases held for investment  |    | 812,505   |    | 811,284   |
| Premises and equipment, net of accumulated depreciation                               |    | 25,041    |    | 24,398    |
| Cash surrender value of bank-owned life insurance                                     |    | 16,788    |    | 16,702    |
| Accrued interest receivable   |    | 4,148     |    | 3,976     |
| Goodwill and core deposit intangible, net   |    | 7,569     |    | 7,606     |
| Other real estate owned   |    | 572       |    | 602       |
| Other assets  |    | 10,287    |    | 10,748    |
| Total assets  | \$ | 1,070,541 | \$ | 1,072,940 |
| LIABILITIES AND SHAREHOLDERS' EQUITY  | _  |           |    |           |
| Deposits:   |    |           |    |           |
| Non-interest-bearing  | \$ | 142,944   | \$ | 153,591   |
| Interest-bearing  |    | 800,324   |    | 796,600   |
| Total deposits  |    | 943,268   | -  | 950,191   |
| Accrued interest expense  |    | 1,714     |    | 2,030     |
| Other liabilities   |    | 7,416     |    | 9,327     |
| Short-term borrowings   |    | 15,000    |    | 10,000    |
| Long-term borrowings  |    | 10,817    |    | 10,799    |
| Total liabilities   |    | 978,215   | -  | 982,347   |
| Shareholders' equity:   |    |           |    |           |
| Common stock, par value \$0.01 per share, 10,000,000 shares authorized; 7,794,911 and |    |           |    |           |
| 7,738,201 shares issued, respectively; 5,787,441 and 5,735,075 shares outstanding,    |    |           |    |           |
| respectively  |    | 75        |    | 75        |
| Additional paid-in capital  |    | 15,122    |    | 14,972    |
| Accumulated other comprehensive loss, net of tax                                      |    | (6,621)   |    | (6,431)   |
| Retained earnings   |    | 111,777   |    | 109,959   |
| Less treasury stock: 2,007,470 and 2,003,126 shares at cost, respectively             |    | (28,027)  |    | (27,982)  |
| Total shareholders' equity  |    | 92,326    |    | 90,593    |
| Total liabilities and shareholders' equity  | \$ | 1,070,541 | \$ | 1,072,940 |
| • •   |    |           |    |           |

Three Months Ended March 31,

2,758

651

0.36

2,724

652

0.35

## FIRST US BANCSHARES, INC. AND SUBSIDIARIES INTERIM CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Dollars in Thousands, Except Per Share Data)

|   | :    | 2024     | 2023 |          |  |
|---|------|----------|------|----------|--|
|   | (Una | audited) | (Una | audited) |  |
| Interest income:                                      |      |          |      |          |  |
| Interest and fees on loans                            | \$   | 12,853   | \$   | 10,982   |  |
| Interest on investment securities                     |      | 865      |      | 683      |  |
| Interest on deposits in banks                         |      | 452      |      | 238      |  |
| Other   |      | 107      |      | 57       |  |
| Total interest income                                 |      | 14,277   |      | 11,960   |  |
| Interest expense:                                     |      |          |      |          |  |
| Interest on deposits                                  |      | 5,099    |      | 2,137    |  |
| Interest on borrowings                                |      | 138      |      | 389      |  |
| Total interest expense                                |      | 5,237    |      | 2,526    |  |
| Net interest income                                   |      | 9,040    |      | 9,434    |  |
| Provision for credit losses                           |      |          |      | 269      |  |
| Net interest income after provision for credit losses |      | 9,040    |      | 9,165    |  |
| Non-interest income:                                  |      |          |      |          |  |
| Service and other charges on deposit accounts         |      | 299      |      | 285      |  |
| Lease income  |      | 257      |      | 231      |  |
| Other income, net                                     |      | 309      |      | 313      |  |
| Total non-interest income                             |      | 865      |      | 829      |  |
| Non-interest expense:                                 |      |          |      |          |  |
| Salaries and employee benefits                        |      | 4,088    |      | 4,222    |  |
| Net occupancy and equipment                           |      | 894      |      | 835      |  |
| Computer services                                     |      | 443      |      | 421      |  |
| Insurance expense and assessments                     |      | 391      |      | 327      |  |
| Fees for professional services                        |      | 341      |      | 245      |  |
| Other expense   |      | 990      |      | 1,220    |  |
| Total non-interest expense                            |      | 7,147    |      | 7,270    |  |
|   |      |          |      |          |  |

Income before income taxes

Provision for income taxes

Basic net income per share

Net income

| Diluted net income per share | \$<br>0.34 | \$<br>0.33 |
|------------------------------|------------|------------|
| Dividends per share          | \$<br>0.05 | \$<br>0.05 |

#### Non-GAAP Financial Measures

In addition to the financial results presented in this press release that have been prepared in accordance with U.S. generally accepted accounting principles ("GAAP"), the Company's management believes that certain non-GAAP financial measures and ratios are beneficial to the reader. These non-GAAP measures have been provided to enhance overall understanding of the Company's current financial performance and position. Management believes that these presentations provide meaningful comparisons of financial performance and position in various periods and can be used as a supplement to the GAAP-based measures presented in this press release. The non-GAAP financial results presented should not be considered in isolation or as a substitute for the most directly comparable or other financial measures calculated in accordance with GAAP. Management believes that both GAAP measures of the Company's financial performance and the respective non-GAAP measures should be considered together.

The non-GAAP measures and ratios that have been provided in this press release include measures of liquidity, tangible assets and equity and certain ratios that include tangible assets and equity. Discussion of these measures and ratios is included below, along with reconciliations of such non-GAAP measures to GAAP amounts included in the consolidated financial statements previously presented in this press release.

### Liquidity Measures

The table below provides information combining the Company's on-balance sheet liquidity with readily available off-balance sheet sources of liquidity as of both March 31, 2024 and December 31, 2023.

|   | М   | arch 31,<br>2024 | Dec | ember 31,<br>2023 |
|---|-----|------------------|-----|-------------------|
|   |     | (Dollars in      | Tho | usands)           |
|   | (Uı | naudited)        | (U  | naudited)         |
| Liquidity from cash and federal funds sold:                             |     |                  |     |                   |
| Cash and cash equivalents   | \$  | 60,242           | \$  | 50,279            |
| Federal funds sold  |     | 5,532            |     | 9,475             |
| Liquidity from cash and federal funds sold                              |     | 65,774           |     | 59,754            |
| Liquidity from pledgable investment securities:                         |     |                  |     |                   |
| Investment securities available-for sale, at fair value                 |     | 125,380          |     | 135,565           |
| Investment securities held-to-maturity, at amortized cost               |     | 983              |     | 1,104             |
| Less: securities pledged  |     | (47,233)         |     | (41,375)          |
| Less: estimated collateral value discounts                              |     | (11,080)         |     | (11,129)          |
| Liquidity from pledgable investment securities                          |     | 68,050           |     | 84,165            |
| Liquidity from unused lendable collateral (loans) at FHLB               |     | 15,878           |     | 21,696            |
| Liquidity from unused lendable collateral (loans and securities) at FRB |     | 158,782          |     | 161,729           |
| Unsecured lines of credit with banks                                    |     | 48,000           |     | 48,000            |
| Total readily available liquidity                                       | \$  | 356,484          | \$  | 375,344           |

The table above calculates readily available liquidity by combining cash and cash equivalents, federal funds sold and unencumbered investment security values on the Company's consolidated balance sheet with off-balance sheet liquidity that is readily available through unused collateral pledged to the FHLB and FRB, as well as unsecured lines of credit with other banks. Liquidity from pledgable investment securities and total readily available liquidity are non-GAAP measures used by management and regulators to analyze a portion of the Company's liquidity. Management uses these measures to evaluate the Company's liquidity position.

Pledgable investment securities are considered by management as a readily available source of liquidity since the Company has the ability to pledge the securities with the FHLB or FRB to obtain immediate funding. Both available-for-sale and held-for-maturity securities may be pledged at fair value with the FHLB and through the FRB discount window. The amounts shown as liquidity from pledgable investment securities represent total investment securities as recorded on the consolidated balance sheet, less reductions for securities already pledged and discounts expected to be taken by the lender to determine collateral value.

The unused lendable collateral value at the FHLB presented in the table represents only the amount immediately available to the Company from loans already pledged by the Company to the FHLB as of each consolidated balance sheet date presented. As of March 31, 2024 and December 31, 2023, the Company's total remaining credit availability with the FHLB was \$276.8 million and \$279.4 million, respectively, subject to the pledging of additional collateral which may include eligible investment securities and loans. In addition, the Company has access to additional sources of liquidity that generally could be obtained over a period of time. For example, the Company has access to unsecured brokered deposits through the wholesale funding markets. Management believes the Company's onbalance sheet and other readily available liquidity provide strong indicators of the Company's ability to fund obligations in a stressed liquidity environment.

Excluding wholesale brokered deposits, as of March 31, 2024, the Company had approximately 29 thousand deposit accounts with an average balance of approximately \$29.6 thousand per account. Estimated uninsured deposits (calculated as deposit amounts per deposit holder in excess of \$250 thousand, the maximum amount of federal deposit insurance, and excluding deposits secured by pledged assets) totaled \$192.5 million, or 20.4% of total deposits, as of March 31, 2024. As of December 31, 2023, estimated uninsured deposits totaled \$200.3 million, or 21.1% of total deposits.

### Tangible Balances and Measures

In addition to capital ratios defined by GAAP and banking regulators, the Company utilizes various tangible common equity measures when evaluating capital utilization and adequacy. These measures, which are presented in the financial tables in this press release, may also include calculations of tangible assets. As defined by the Company, tangible common equity represents shareholders' equity less goodwill and identifiable intangible assets, while tangible assets represent total assets less goodwill and identifiable intangible assets.

Management believes that the measures of tangible equity are important because they reflect the level of capital available to withstand unexpected market conditions. In addition, presentation of these measures allows readers to compare certain aspects of the Company's capitalization to other organizations. In management's experience, many stock analysts use tangible common equity measures in conjunction with more traditional bank capital ratios to compare capital adequacy of banking organizations with significant amounts of goodwill or other intangible assets that typically result from the use of the purchase accounting method in accounting for mergers and acquisitions.

These calculations are intended to complement the capital ratios defined by GAAP and banking regulators. Because GAAP does not include these measures, management believes that there are no comparable GAAP financial measures to the tangible common equity ratios that the Company utilizes. Despite the importance of these measures to the Company, there are no standardized definitions for the measures, and, therefore, the Company's calculations may not be comparable with those of other organizations. In addition, there may be limits to the usefulness of these measures to investors. Accordingly, management encourages readers to consider the Company's consolidated financial statements in their entirety and not to rely on any single financial measure. The table below reconciles the Company's calculations of these measures to amounts reported in accordance with GAAP.

|          | 2023      | }       |       |
|----------|-----------|---------|-------|
|          |           |         |       |
| December | September | June    | March |
| 31,      | 30,       | 30,     | 31,   |
| •        | 31,       | 31, 30, |       |

| TANGIBLE BALANCES  Total assets  Less: Goodwill  Less: Core deposit intangible  Tangible assets  | (a)     | \$1,070,541<br>7,435<br>134<br>\$1,062,972 | \$1,072,940<br>7,435<br>171<br>\$1,065,334 | \$1,065,239<br>7,435<br>207<br>\$1,057,597 | \$1,068,126<br>7,435<br>256<br>\$1,060,435  | \$1,026,658<br>7,435<br>311<br>\$1,018,912  |
|--|---------|--|--|--|---|---|
| Total shareholders' equity   | (b)     | \$92,326                                   | \$90,593                                   | \$87,408                                   | \$85,725                                    | \$84,757                                    |
| Less: Goodwill   |         | 7,435                                      | 7,435                                      | 7,435                                      | 7,435                                       | 7,435                                       |
| Less: Core deposit intangible  |         | 134  | 171  | 207  | 256   | 311   |
| Tangible common equity   |         | \$84,757                                   | \$82,987                                   | \$79,766                                   | \$78,034                                    | \$77,011                                    |
| Average shareholders' equity<br>Less: Average goodwill<br>Less: Average core deposit intangible<br>Average tangible shareholders' equity | (c)     | \$91,645<br>7,435<br>                      | \$87,615<br>7,435<br>188<br>\$79,992       | \$86,897<br>7,435<br>229<br>\$79,233       | \$85,660<br>7,435<br><u>282</u><br>\$77,943 | \$83,837<br>7,435<br><u>337</u><br>\$76,065 |
| Net income Common shares outstanding (in thousands)  TANGIBLE MEASURES   | (d)     | \$2,107                                    | \$2,277                                    | \$2,113                                    | \$2,023                                     | \$2,072                                     |
|  | (e)     | 5,787                                      | 5,735                                      | 5,875                                      | 5,875                                       | 5,867                                       |
| Tangible book value per common share  Tangible common equity to tangible assets  | (b)/(e) | \$14.65                                    | \$14.47                                    | \$13.58                                    | \$13.28                                     | \$13.13                                     |
|  | (b)/(a) | 7.97 %                                     | 7.79 %                                     | 7.54 %                                     | 7.36 %                                      | 7.56 %                                      |
| Return on average tangible common equity (annualized)  | (1)     | 10.08 %                                    | 11.29 %                                    | 10.58 %                                    | 10.41 %                                     | 11.05 %                                     |

<sup>(1)</sup> Calculation of Return on average tangible common equity (annualized) = ((net income (d) / number of days in period) \* number of days in year) / average tangible shareholders' equity (c)

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SOURCE First US Bancshares, Inc.

https://investors.fusb.com/2024-04-24-First-US-Bancshares,-Inc-Reports-First-Quarter-2024-Earnings